



Position / Title	Skilled Worker
Reporting to	Project Manager
Last updated	October 2025

Focus

The Skilled Worker is to be responsible for assisting in product installation, efficiency, quality control, and safety for their assigned scope of work. Excellent planning, leadership and problem-solving skills are imperative to the success of this position.

Overall outcomes

Exhibiting a hands-on approach to material handling, equipment set up, site cleanup, product installations, problem solving and quality control. Maintaining the highest quality, efficiency and operating as second in command to the Site Foreman, while administering good construction safety practices with all on-site activities.

Upholding a track record of successfully completing commercial, multi-family, and residential exterior construction projects. Provide support to the Site Foreman and/or Lead Hand through efficient work ethic, installations and quality workmanship.

Responsibilities

- Establish clear lines of communication and expectations with crew members
- Meet production square foot and linear foot targets for weekly work plans.
- Handling of material and equipment set up.
- Maintain an organized clean jobsite.
- Working at heights.
- Ensure work is done in compliance with all regulations and all applicable health & safety policies and procedures to maintain jobsite security.
- Operate boom lift and scissor lift equipment.
- Comply with and carry out COR safety manual.
- Uphold company values.

Requirements



JOB DESCRIPTION SKILLED WORKER

QUALIFICATIONS

- Valid driver's license.
- Ability to read a tape measure.
- Commitment to safe practices and standards (proof of safety training will be required).

SKILLS

- Proficient in using power and manual equipment as well as measuring tools.
- Strong computer skills with enough familiarity of Microsoft programs to carry out a variety of tasks.
- Excellent leadership and organizational skills.
- Strong written and oral communication skills and effective listening skills.
- Self-starter with strong work ethic.
- Strong problem-solving skills.
- Familiarity with ProCore considered an asset.

PERSONAL ATTRIBUTES

- A self-starting, highly motivated and goal-oriented individual.
- Very organized with a systematic approach to achieving accuracy and efficiency.
- Well-developed interpersonal skills, including the ability to manage diverse personalities.
- Professional and technically competent.
- Quick, sharp, confident, assertive, ethical, and ambitious.
- Analytical with the ability to examine issues from multiple viewpoints.
- Friendly and out-going in social contacts.
- Works easily with others.

DAILY PHYSICAL REQUIREMENTS

- Traverse uneven and rough ground surfaces such as rocky or excavated clay surfaces as well as slippery and/or frozen surfaces continuously.
- Ascend and descend ladders, construction stairs and scaffolding multiple times a day.
- Occasionally carry bulky loads such as sheets of plywood or lumber (50lbs minimum).
- Sweep and carry waste materials from the jobsite as required.
- Use construction tools such as hammers, power saws, levels, air tools etc.



**JOB DESCRIPTION
SKILLED WORKER**
